



Position Title: Play Therapist

Reports to: Clinical Program Manager, Youth Services

Classification: Full-Time, Exempt

Compensation: \$49,000 - \$69,000, commensurate with experience

Please submit email cover letter and resume to Daisy Rios at drrios@thrivecc.org

About Thrive Counseling Center:

Thrive Counseling Center envisions a world where mental health is valued, proactively nurtured, and is in reach of everyone. As a Community Mental Health Center, we are committed to serving everyone who needs our help. 80% of our clients are low income and rely on our therapy and psychiatry services to live a full and balanced life.

If you are passionate about equitable and affordable mental health for all join us at Thrive to provide hope, resilience, and recovery for those we serve.

Job Purpose: As a Full-Time Play Therapist on the Youth Team, you will be providing individual and family therapy to a diverse population. Youth Play Therapists will integrate play therapy approaches in their work with individuals/families with behavioral, mental and/or emotional challenges which may interfere with their daily lives and help develop client and/or family centered therapeutic treatment goals to support client success.

Essential Job Functions/Responsibilities:

- Employing the best practice methods of assessment and clinical diagnosis for assigned clients.
- Using play therapy-based approaches when providing individual, family and group therapy based on a complete and up-to-date clinical record.
- Assuring that IMCANS and/or Mental Health Assessments (MHA)/Individual Recovery Plans (IRP), progress notes, assessment scales including the Ohio & Columbia Scales and all other required clinical documentation is completed as delineated by the accreditation standards/funding requirements.
- Demonstrating capacity to independently manage timelines for required documentation.
- Linking clients to other services outside the scope of the Agency and acting as advocate for clients with external service providers as needed.
- Building effective working relationships with referral sources, i.e., police department, local

schools, and other social service agencies.

- Promoting access to services by working a flexible schedule of weekday evenings and Saturdays to meet the needs of the community.
- Maintaining a diverse caseload including youth ages 6-17 and adults (18+).
- Adhering to professional standards as outlined by governmental bodies, NASW Code of Ethics (and/or other appropriate professional associations), APT Practice Guidelines, private funding sources, and Organizational policies.
- Other duties as required.

Billing Standards:

- Contributes to the success of the agency by meeting a billing standard of 23 kept sessions/week.
- Documents all services provided in accordance with agency policies, procedures and quality assurance guidelines as measured in the quarterly file audit.
- Contributes to the positive growth and development of the agency and team.

Accountability:

- Reports directly to Youth Clinical Program Manager.
- Will adhere to the policies and procedures of the Agency.
- Will comply with all Child Welfare Licensing standards as well as other licensing standards applicable to position and responsibilities.

Qualifications:

- Master's Degree in a related mental health field, clinical licensure preferred.
- Licensed therapist (Registered Play Therapist and Licensed Clinical Professional Counselor) passionate about focusing their clinical work on addressing youth mental health.
- Treatment and therapeutic skills in the areas of mental health assessment, treatment plan development and individual, family and group counseling with youth and adults.
- Demonstrated ability to therapeutically engage youth and families, past direct clinical experience with youth required.
- Demonstrated understanding of the intricate needs of youth and families.
- Ability to work with multi-cultural and diverse clients.
- Experience with Medicaid Rule 132 preferred

Physical Demands:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to talk and listen.

- The employee is frequently required to use hands to key, handle, or feel and reach with hands and arms.
- The employee is regularly required to sit, stand, and walk.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision abilities required by this job include close vision and ability to adjust focus.

Work Environment:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The position description should not be construed to imply that these are the only duties, responsibilities, and qualifications for the position. Incumbents may be required to follow any additional related instructions, acquire related job skills, and perform other related work as required.